

HILL COUNTRY CRICKET ASSOCIATION (HCCA)

THE CODE OF CONDUCT POLICY

Hill Country Cricket Association membership (HCCA) is open to everyone regardless of his or her age, race and religion, sex and playing abilities. Our Code of Conduct policy outlines our expectations regarding member's behavior towards their fellow members, other players, officials and overall organization.

- 1) All members are required to behave in a respectful manner at all times both on and off the field.
- 2) All members are required to treat their teammates with respect, regardless of their playing abilities. Any any kind of discriminatory behavior, harassment or victimization is strictly prohibited.
- 3) Behavior that results in divisiveness within the club is not permitted and will result in expulsion from the club.
- 4) Discrimination against a member because of their age, race, religion or sex is prohibited and will result in expulsion from the club.
- 5) Hooliganism, obscenities and derogatory remarks will be grounds for expulsion.
- 6) All members are expected to share responsibility for proper handling, transportation and storage of team equipment. All members will treat HCCA's property, whether material or intangible, with respect and care.
- 7) Members will report any suspicious activity that may result in harm of HCCA property, its members, image and environment.
- 8) All disagreements between club members will be discussed while game is not in progress.
- 9) During a game, if a player disagrees with the umpire's calls, he can respectfully request an explanation. If he is still not satisfied, he shall route his complaints through his captain. However, the umpire's decision is final.
- 10) During a game, all field placements are the responsibility of the captain. If a player needs a change in the field placing, he shall bring it to the attention of his captain when there is a break in action.
- 11) The captain has the ultimate authority over his players during a game.
- 12) Any injuries received while performing activities as an HCCA representative should immediately be reported to the captain or a Board member.
- 13) All members must sign the club's "Declaration of Good Health and Agreement to Participate" and "Waiver of Liability and Hold Harmless Agreement".
- 14) The Board of Directors has the power to penalize and/or expel members who do not follow the Code of Conduct.

AGREEMENT: By signing this form, I agree to abide by this code of conduct while playing and /or representing HCCA.

Signature

Date

Print Name: _____

Hill Country Cricket Association

Declaration of Good Health and Agreement to Participate

The undersigned individual does hereby state:

As a condition of my participation in playing cricket with the Hill Country Cricket Association, I declare that I am in good health and am not aware of any physical ailment or defect that would make it inadvisable for me to participate in any such physical activity.

I agree that it is my responsibility to determine whether or not I am physically fit to participate in cricket. I have obtained or agree to obtain such physical examinations from a physician of my choice, as I may deem necessary or advisable at my expense.

In addition, I am aware of the risks involved when I choose to participate in cricket.

I do hereby release the Hill Country Cricket Association, directors, officers, captains, and other players of and from all liability that might otherwise result from an injury or illness suffered by me while participating in, or as a result of my participating in, cricket.

Name_____

(Please PRINT legibly)

Signed_____

Dated this_____ day of _____, _____.

Parent or Guardian (if under 18)

(Please PRINT legibly)

Signed_____

Dated this_____ day of _____, _____.

HILL COUNTRY CRICKET ASSOCIATION
WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT

In consideration for being allowed to participate in cricket, I hereby RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE the Hill Country Cricket Association, or any directors, officers, captains, or other players (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage or injury, including death, that may be sustained by me, or to any property belonging to me, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES, or otherwise.

To the best of my knowledge, I am physically fit and medically able to participate as anticipated. I am fully aware of risks and hazards connected with cricket, and I hereby elect to voluntarily participate in such activity as my choice and suggestion. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS, PROPERTY DAMAGE OR PERSONAL INJURY, INCLUDING DEATH, that may be sustained by me, or any loss or damage to property owned by me, as a result of being engaged in such activity, WHETHER CAUSED BY THE NEGLIGENCE OF RELEASEES, or otherwise.

I further hereby AGREE TO INDEMNIFY AND HOLD HARMLESS the RELEASEES from any loss, liability, damage or costs, including court costs and attorneys' fees, that they may incur due to my participation in such activity, WHETHER CAUSED BY NEGLIGENCE OF RELEASEES, or otherwise.

It is my express intent that this Release and Hold Harmless Agreement shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and personal representative, if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE the above-named RELEASEES. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in accordance with the laws of the State of Texas.

IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Waiver of Liability and Hold Harmless Agreement, understand it and sign it voluntarily as my own free act and deed; no oral representations, statements, or inducements, apart from the foregoing written agreement, have been made; I am at least eighteen (18) years of age and fully competent or, if under 18 that my parent or guardian shall also sign; and I execute this Release for full, adequate and complete consideration, fully intending to be bound by same.

Signed this _____ day of _____, _____.

Parent or Guardian (if under 18)

Participant

Print Name

Print Name